

Employee Benefits

Employees are eligible for benefits after 60 days of employment.

Matching 401K

The company matches 50% of the first 6% you contribute.

Profit Sharing

After six months of employment, you are eligible for our profit sharing plan. The company contributes money to the plan each year, which is divided among eligible employees based on their income.

Personal Time Off

Vacation time is very important. We have company holidays and personal time off.

Medical

Medical benefits through Blue Cross/Blue Shield Health Care Plan. Company pays half of employee premium. Employee portion is paid pre-tax for additional savings. Vision exams included.

Direct Deposit

The company offers the option of depositing paychecks directly into your account.

Long Term Disability

Supplemental Extended Term Income For Injuries and Accidents Outside the Workplace. Policy Begins to Pay Benefits After Ninety Days of Continuous Disability. Policy Pays 60% of Pre-Disability Earnings For Up To age 65. Policy Pays A Maximum of \$5,000 per Month. Additional Features: Rehabilitation and Return To Work Assistance Benefit, Child Care Expense, Survivor Benefit, Work Life Assistance Program

*****Coverage is Paid 100% by goodmortgage.com*****

Accidental Death & Dismemberment Insurance

\$15,000 of Coverage For Your Beneficiary For Every Full-time Actively at Work Employee Policy Benefit Reduces @ 70 and Again @ Age 75 (please see certificate of coverage) Additional Features: Seat Belt, Education, Repatriation, Conversion, and Portability

*****Coverage is Paid 100% by goodmortgage.com*****

Life Insurance

\$15,000 of Coverage For Your Beneficiary For Every Full-time Actively at Work Employee. Policy Benefit Reduces @ 70 and Again @ Age 75 (please see certificate of coverage)

Additional Features: Accelerated Benefit, Conversion, and Portability

*****Coverage is Paid 100% by goodmortgage.com*****

Optional Coverages

The ability to purchase optional coverages to supplement company supplied coverages, including dental insurance and Short Term Disability.

Short Term Disability

Supplemental Short Term Income For Injuries and Accidents Occurring Outside the Workplace. Policy Begins to Pay Benefits After the First Day of an Accident and After the Seventh Day of a Sickness/Illness. Policy Pays 60% of Pre-Disability Earnings For Up To 13 Weeks, Pays A Maximum of \$500 per Week.

Additional Features: Rehabilitation And Return To Work Assistance Benefit

** This summary is a high level overview of coverage. If you have any questions about your policy please contact your manager.*